

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Pramuan Leophairatana
 (has been nominated to be re-elected as a Director of the Company for another term)

Type of director : Vice Chairman

Term of director : 9 years

Age : 75 years of age

Education : M.S., SC.D. in Chemical Engineering, Massachusetts Institute of Technology at Cambridge, M.A., U.S.A.

: B.S. (Honors) in Chemical Engineering, University of California at Berkeley, U.S.A.

: Thailand National Defence College, Class 41, and the National Defence Course for the Joint State-Private Sector Program (Class 11), King Prajadhipok's Institute

Director Accreditation Program organized by the Thai Institute of Directors Association:

: Director Accreditation Program (DAP) No. 39/2005

Work Experience :

2001 – present - President, TPI Polene Public Company Limited

May 2016 – present - Vice Chairman, TPI Polene Power Public Company Limited

1991– May 2016 - Director, TPI Polene Power Company Limited

1973 – present - Director, Leophairatana Enterprises Company Limited

1988 – present - Director, Thai Plastic Products Company Limited

1989 – present - Director, Thai Plastic Film Company Limited

1978 – 2006 - President, Thai Petrochemical Industry Public Company Limited

1989 – present - Director, United Grain Industry Company Limited

2016 – present - Director, Thai Nitrate Company Limited

1991 – present - Executive Director, TPI Polene Power Public Company Limited

1991 – present - Executive Director, TPI Concrete Company Limited

1997 – present - Chairman, Bangkok Union Life Insurance Public Company Limited

2002 – present - Executive Director, Polene Plastic Company Limited

2010 – present - Executive Director, TPI Polene Bio Organics Company Limited

Oct 2019 – present - Executive Director, TPI Deep Sea Port Company Limited

Oct 2019 – present - Executive Director, TPI Polene Power (Songkhla) Company Limited

- Oct 2019 – present - Executive Director, TPI Wind Power Company Limited
- Oct 2019 - present - Executive Director, TPI Solar Power Company Limited

Director/ Executive in other listed companies :

- President, TPI Polene Public Company Limited

Director/ Executive in other non-listed companies :

- Details are provided in the work history.

Attendance of the meetings in 2024:

1. There were 12 meetings of the Board of Directors. The number of attendances was 12.
2. Attendance of the Meeting of the Audit Committee: There was – meeting(s).
The number of attendance was -.
3. Attendance of the Meeting of Shareholders: There was 1 annual general meeting of shareholders
The number of attendance was 1.
There was 1 extraordinary meeting of shareholders
The number of attendance was 1.

Shareholding proportion in the Company: 4,993,408 shares, representing 0.59 percent (as of 30 December 2024)

Being a close relative of other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: Being a younger brother of Ms. Malinee Leopairut, Mr. Prachai Leophairatana and Mr. Prateep Leopairut, and being an elder brother of Mr. Prayad Liewphairatana.

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mrs. Orapin Leophairatana
 (has been nominated to be re-elected as a Director of the Company for another term)

Type of director : Vice Chairman

Term of director : 9 years

Age : 77 years of age

Education : Bachelor of Political Science (2nd Class Honors),
 Chulalongkorn University

Director Accreditation Program organized by Thai Institute of Directors (“IOD”):

- Directors Accreditation Program (DAP) No. 35/2005

Work Experience :

Jan 2016 – present	- Vice Chairman, TPI Polene Power Public Company Limited
2007 – Jan 2016	- Director, TPI Polene Power Company Limited
1998-2003, 2005-present	- Senior Executive Vice President, TPI Polene Public Company Limited
1998 – present	- Executive Director, TPI Concrete Company Limited
2002 – present	- Executive Director, Polene Plastic Company Limited
2009 – present	- Executive Director, TPI All Seasons Company Limited
2010 – present	- Executive Director, United Grain Industry Company Limited
2010 – present	- Executive Director, Thai Petrochemical Industry Company Limited
2010 – present	- Executive Director, TPI Polene Bio Organics Company Limited
Jul 2014 - present	- Executive Director, Mondo Thai Co., Ltd.
Oct 2013 – Jan 2015, Aug 2016 - present	- Executive Director, Thai Nitrate Company Limited
2009 – Aug 2013	- Director, Thai Nitrate Company Limited
2001 – 2011	- Director, Thai Listed Companies Association
Apr – Dec 1997	- Director, Thai Financial Companies Association
1996 - 1997	- Director, Bangkok Securities Exchange
1996 - 1997	- President, Thai Real Estate Sub-Broker Association
1986 - 1997	- Managing Director, Cathay Finance and Securities Company Limited
1977 - 1982	- Third Secretary, Ministry of Foreign Affairs

Being Director/ Executive in other listed companies:

- Senior Executive Vice President, TPI Polene Public Company Limited

Director/ Executive in other non-listed companies:

- Details are provided in the work history.

Attendance of the meetings in 2024:

1. There were 12 meetings of the Board of Directors. The number of attendances was 11.
2. Attendance of the Meeting of Shareholders: There was 1 annual general meeting of shareholders.
The number of attendance was 1.
There was 1 extraordinary meeting of shareholders, the number of attendance was 1.

Shareholding proportion in the Company: **6,019,189 shares**, representing 0.072 percent (as of 30 December 2024)

Being a close relative of other directors/executives/major shareholders/persons with controlling power/or persons nominated as directors/executives or persons with controlling power: Being a spouse of Mr. Prachai Leophairatana.

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Pakorn Leopairut

(has been nominated to be re-elected as a Director of the Company for another term)

Type of director : President

Term of director : 9 years

Age : 44 years of age

Education :

- Master of Public and Private Management, NIDA
- CEDI-BABSON ENTREPRENEURIAL LEADERSHIP PROGRAM, Class 1/2013
- Young F.T.I. Elite, Class 1, The Federation of Thai Industries
- Executive Development Program, Class 10, Ministry of Finance
- Learning to Become an Economic Guru Course, Class 3, Ministry of Finance
- Energy Executive Program, Class 1, The Federation of Thai Industries

Director Accreditation Program organized by Thai Institute of Directors (“IOD”):

- Directors Accreditation Program (DAP) No. 132/2016

Work Experience :

2016 – present	- President, TPI Polene Power Public Company Limited
2007 – present	- Director, TPI Polene Power Company Limited
2019 – present	- Executive Director, TPI Polene Public Company Limited
2009 – present	- Executive Director, TPI All Seasons Company Limited
2010 – present	- Executive Director, TPI Polene Bio Organics Company Limited
2010 – present	- Executive Director, TPI Service Company Limited
2010 – present	- Executive Director, TPI Polene Power (International) Company Limited
2014 – present	- Executive Director, TPI Commercial Co., Ltd.
2007 – 2008	- Investment Analyst, MFC Asset Management Public Company Limited
2006 - present	- Executive Director, Thai Petrochemical Industry Company Limited
2002 – 2007	- Project Supervisor, Thai Petrochemical Industry Company Limited
2007 – present	- Managing Director, Thai Nitrate Company Limited

Being Director/ Executive in other listed companies:

- Executive Director, TPI Polene Public Company Limited

Director/ Executive in other non-listed companies:

- Details are provided in the work history.

Attendance of the meetings in 2024:

1. There were 12 meetings of the Board of Directors. The number of attendances was 12.
2. Attendance of the Meeting of Shareholders: There was 1 annual general meeting of shareholders.

The number of attendance was 1.

There was 1 extraordinary meeting of shareholders, the number of attendance was 1.

Shareholding proportion in the Company: 5,325,591.00 shares, representing 0.063 percent (as of 30 December 2024)

Being a close relative of other directors/executives/major shareholders/persons with controlling power/or persons nominated as directors/executives or persons with controlling power: Being an elder brother of Mr. Pakkapol Leopairut and being a younger brother of Ms. Pattapan Leopairut

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Aram Senamontri

(has been nominated to be re-elected as a Director of the Company for another term)

Type of director : Independent Director and Member of the Audit Committee

Term of director : 1 year 4 months

Age : 74 years of age

Education : Bachelor of Laws, Faculty of Law, Thammasat University
: Diploma of Law, Legal Training Institute, The Thai Bar

Director Accreditation Program organized by Thai Institute of Directors (“IOD”):

- Directors Accreditation Program (DAP) No. 215/2024

Work Experience :

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|----------------|--|
| 2023 – present | - Independent Director and Member of the Audit Committee,
TPI Polene Power Public Company Limited |
| 2019 – 2020 | - Senior Judge of the Court of Appeal |
| 2014 – 2018 | - Senior Judge of the Supreme Court |
| 2009 – 2013 | - Chairman of the Intellectual Property and International Trade
Division of the Supreme Court |

Being Director/ Executive in other listed companies:

-None-

Director/ Executive in other non-listed companies:

-None-

Attendance of the meetings in 2024:

1. There were 12 meetings of the Board of Directors. The number of attendances was 12.
2. Attendance of the Meeting of the Audit Committee: There was 5 meeting(s).
The number of attendance was 5.
3. Attendance of the Meeting of Shareholders: There was 1 annual general meeting of shareholders.
The number of attendance was 1.
There was 1 extraordinary meeting of shareholders.
The number of attendance was 1.

Shareholding proportion in the Company: -none-

Being a close relative of other directors/executives/major shareholders/persons with controlling power/or persons nominated as directors/executives or persons with controlling power:

-None-

Having the following relationships with other companies/parent companies/subsidiaries/affiliated companies or juristic persons that may have conflicts of interest at present or in the past 2 years:

1. Being a director who participates in the management, or being an employee, a staff member or a consultant who receives a regular salary

: No

2. Being a professional service provider (e.g., an auditor or legal counsel)

: No

3. Having a significant business relationship that may prevent the independent performance of duties (e.g. buying/selling raw materials/goods/services/lending or borrowing a loan) by specifying the size of the transaction (if any)

: No

Profile of Individual Nominated to be Elected as Director

Name-Surname: Mr. Khantachai Vichakkhana
 (has been nominated to be re-elected as a Director of the Company for another term)

Type of director : Independent Director

Term of director : 9 years

Age : 77 years of age

Education : Master of Political Science (Public Administration),
 Thammasat University
 : Bachelor of Laws, Thammasat University

Special Training : Department of Lands Lecturer Course, Class 2,
 Personnel Division, Department of Lands (1979)
 : Internal Security Operations Command (ISOC) Course,
 Royal Thai Army (1979)
 : Advanced Land Administration School Course, Class 3,
 Personnel Division, Department of Lands (1984)
 : Advanced Administrative Officer Course, Class 30,
 Institute of Administrator Development,
 Department of Provincial Administration (1993)
 : Advanced Chief Information Officer (CIO) Course (2003)
 : Democratic Politics and Governance Course for Senior Executives,
 Class 8, King Prajadhipok's Institute

Director Accreditation Program organized by Thai Institute of Directors (“IOD”):

- Directors Accreditation Program (DAP) No. 112/2014
- Role of the Compensation Committee (RCC) No. 19/2014
- Directors Certification Program (DCP) No. 119/2015

Work Experience :

Jan 2016 – present	- Independent Director, TPI Polene Power Public Company Limited
25 Jun 2018 – present	- Chairman and Independent Director, TPI Polene Public Company Limited
1986	- Land Officer of Uttaradit Province, Department of Lands
1986 – 1988	- Land Officer of Nakhon Nayok Province, Department of Lands
1988 – 1989	Land Officer of Nonthaburi Province and Bang Yai Branches, Department of Lands
1989 – 1990	Land Officer of Phuket Province, Department of Lands
1990 – 1992	Land Officer of Chonburi Province, Department of Lands
1992 – 1995	Director of Land Document Division, Department of Lands
1995 – 1998	Director of Land Management Division, Department of Lands
1998 – 1999	Director of Land Business Control Division, Department of Lands

1999 – 2000	Inspector, Department of Lands
2000	Plan and Policy Analyst (Land Division), Department of Lands
2000 – 2002	Director of Standard Registry Bureau, Department of Lands
2002 – 2008	Deputy Director-General, Department of Lands

Being Director/ Executive in other listed companies:

- Chairman and Independent Director, TPI Polene Public Company Limited
- Independent Director and Member of the Audit Committee, Nomination/Remuneration and Corporate Governance Committee, L.P.N. Development Public Company Limited
- Independent Director, Tong Hua Holding Public Company Limited

Director/ Executive in other non-listed companies:

-None-

Attendance of the meetings in 2024:

1. There were 12 meetings of the Board of Directors. The number of attendances was 12.
2. Attendance of the Meeting of Shareholders: There was 1 annual general meeting of shareholders.
The number of attendance was 1.
There was 1 extraordinary meeting of shareholders, the number of attendance was 1.

Shareholding proportion in the Company: 171 shares, representing 0.00 percent (as of 30 December 2024)

Being a close relative of other directors/executives/major shareholders/persons with controlling power/or persons nominated as directors/executives or persons with controlling power:

-None-

Having the following relationships with other companies/parent companies/subsidiaries/affiliated companies or juristic persons that may have conflicts of interest at present or in the past 2 years:

1. Being a director who participates in the management, or being an employee, a staff member or a consultant who receives a regular salary
: No
2. Being a professional service provider (e.g. an auditor or legal counsel)
: No
3. Having a significant business relationship that may prevent the independent performance of duties (e.g. buying/selling raw materials/goods/services/lending or borrowing a loan) by specifying the size of the transaction (if any)
: No

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Vanchai Manosuthi

(has been nominated to be re-elected as a Director of the Company for another term)

Type of director : Independent Director

Term of director : 9 years

Age : 74 years of age

Education : Bachelor of Business Administration, Thammasat University
: Master of Accountancy, Chulalongkorn University

Director Accreditation Program organized by Thai Institute of Directors (“IOD”):

- Directors Accreditation Program (DAP) No. 18/2002

Work Experience :

Mar 2016 – present - Independent Director, TPI Polene Power Public Company Limited

1999 – 2001 - Executive Vice President, TISCO Bank Public Company Limited

2002 – 2007 - Managing Director, TISCO Securities Co., Ltd.

Being Director/ Executive in other listed companies:

-None-

Director/ Executive in other non-listed companies:

-None-

Attendance of the meetings in 2024:

1. There were 12 meetings of the Board of Directors. The number of attendances was 12.

2. Attendance of the Meeting of Shareholders: There was 1 annual general meeting of shareholders.

The number of attendance was 1.

There was 1 extraordinary meeting of shareholders, the number of attendance was 1.

Shareholding proportion in the Company: 500,000 shares, representing 0.006 percent
(as of 30 December 2024)

Being a close relative of other directors/executives/major shareholders/persons with controlling power/or persons nominated as directors/executives or persons with controlling power:

-None-

Having the following relationships with other companies/parent companies/subsidiaries/affiliated companies or juristic persons that may have conflicts of interest at present or in the past 2 years:

1. Being a director who participates in the management, or being an employee, a staff member or a consultant who receives a regular salary

: No

2. Being a professional service provider (e.g. an auditor or legal counsel)

: No

3. Having a significant business relationship that may prevent the independent performance of duties (e.g. buying/selling raw materials/goods/services/lending or borrowing a loan) by specifying the size of the transaction (if any)

: No