

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Prateep Leopairut
Type of director : Vice Chairman / Vice Chairman of the management committee
Term of director : 3 years
Age : 79 years of age
Education : M.S. (Engineering) Stanford University, U.S.A.
: B.E. (Industrial Engineering) Chulalongkorn University
: National Defense College Degree with the incorporate of public and private sector, Class No. 2 in 1990, National Defense College
: The Political Leadership in New Era Course Class No. 2 in 2005, King Prajadhipok's Institute
: Professional Mediation Course, Willpower Institute, Wat Dhammamongkol
: First Class Dhamma Course, Willpower Institute, Wat Dhammamongkol
: Advance Meditation Course, Willpower Institute, Wat Dhammamongkol
: Honorary Doctorate Degree in Engineering, Engineering Materials, Faculty of Engineering, Rajamangala University of Technology Rattanakosin (2014)

Director Accreditation Program organised by the Thai Institute of Directors Association:

: Directors Accreditation Program (DAP) Class 28/2004
: Director Certification Program (DCP) Class 53/2005
: Audit Committee Program (ACP) Class 8/2005
: Understanding the Fundamental of Financial Statements (UFS) Class 1/2006
: Chartered Director Class (CDC) Class 5/2009

Special Training:

: Trade and Development Certificate from the International Trade Institute
: Advanced Trade Negotiations Simulation Skills Course (2011)
: Global Trade Impact on Thai Economy : Preparation of Thai Business to the ASEAN Class 1/2012
: 6th EFEE World Conference on Explosives and Blasting 2011 hosted by European Federation of Explosives Engineers
: China International Water Soluble Fertilizer Conference and Exhibition 2013 hosted by China National Chemical Information Center
: 4 Days MBA for Oil and Gas Executives 2013, Singapore, hosted by Universal Network Intelligence
: ASEAN Outstanding Engineering Achievement Award for Year 2013
: Asia Pacific Chemical Industry Meeting (APCIM), 8-10 February 1998, Singapore
: The Premier Meeting Place for the Oil Industry, 9-10 September 1996, Singapore
: Executive Seminar Partner for International Competitiveness at

Harvard University, U.S.A, 1991

Work Experience :

- 1970 - Purchasing Manager, Centaco Farm Company Limited
- 1971 - Vice President / Plant Manager, Central Food Product Company Limited
- 1972-1978 - Deputy Director, Central Food Product Company Limited
- 1978-2006 - President, Thai Petrochemical Industry Public Company Limited
- 1987-1993 - Director, Bangkok Union Insurance Public Company Limited
- 1991-2017 - Vice Chairman , TPI Polene Power Public Company Limited
- 1987 – 2019,2022-present - President, TPI Polene Public Company Limited
- 1994 - 2019 - Vice President, Bangkok Union Insurance Public Co., Ltd.
- 2007-2019,2022-present - President, Thai Nitrate Company Limited
- 1991-2019,2022-present - Executive Director, TPI Concrete Company Limited
- 2011 -present - President, TPI Polene Bio Organics Company Limited

Director/ Executive in other listed companies :

- President, TPI Polene Public Company Limited

Director/ Executive in other non-listed companies :

- Details are provided in the work history.

Attendance of the meetings in 2025 :

1. There were 12 meetings of the Board of Directors. The number of attendances was 12.
2. Attendance of the Meeting of the Audit Committee: There was – meeting(s).
The number of attendance was -.
3. Attendance of the Meeting of Shareholders: There was 1 annual general meeting of shareholders
The number of attendance was 1.
There was 1 extraordinary meeting of shareholders
The number of attendance was 1.

The shareholding proportion in the Company: : 100 shares, representing 0.00 percent (as of 30 December 2025)

(Note: The number of shares includes those held by the spouse and children who has not reached legal age (if any)).

Being a close relative of other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power:

- Being a younger brother of Mr. Prachai Leophairatana and and Ms. Malinee Leophairatana.
- Being an older brother of Mr. Pramuan Leophairatana and Mr. Prayad Liewphairatana.

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Pakkapol Leopairut
(has been nominated to be re-elected as a Director of the Company for another term)

Type of director : Executive Vice President

Term of director : 10 years

Age : 42 years of age

Education : Master's Degree in Economics, University of Southern California
: Bachelor's Degree in Economics, University of Kansas

Special Training : CEDI-BABSON ENTREPRENEURIAL LEADERSHIP PROGRAM (No. 1/2556 (2013))
: CMO by Marketing Association of Thailand (No. 1/2556 (2013))
: Executive Development Program, Class 10 July 2014

Director Accreditation Program organized by Thai Institute of Directors (“IOD”):

- Directors Accreditation Program (DAP) No. 132/2559 (2016), Thai Institute of Directors (IOD)

Work Experience :

2016 – present - Executive Vice President of TPI Polene Power Public Company Limited
2010 – present - Director of TPI Service Company Limited
2011 – present - Director of TPI Polene Bio Organics Company Limited
2014 – present - Director of TPI Commercial Company Limited
July 2015 – present - Director of TPI Healthcare Company Limited
July 2015 – 2021 - Director of TPI Refinery (1997) Company Limited
Oct. 2019 – present - Executive Director, TPI Deep Sea Port Company Limited
Oct. 2019 – present - Executive Director, TPI Smart City Company Limited
Oct. 2019 – present - Executive Director, TPI Wind Power Company Limited
Oct. 2019 - present - Executive Director, TPI Solar Power Co., Ltd.

Being Director/ Executive in other listed companies: None

Director/ Executive in other non-listed companies :

- Details are provided in the work history.

Attendance of the meetings in 2025 :

1. There were 12 meetings of the Board of Directors. The number of attendances was 12.
2. Attendance of the Meeting of the Audit Committee: There was - meeting(s).
The number of attendance was -.
3. Attendance of the Meeting of Shareholders: There was 1 annual general meeting of shareholders
The number of attendance was 1.
There was 1 extraordinary meeting of shareholders
The number of attendance was 1.

Shareholding proportion in the Company: 1,870,399 shares, representing 0.02 percent
(as of 30 December 2025)

Being a close relative of other directors/executives/major shareholders/persons with controlling power/or persons nominated as directors/executives or persons with controlling power: Being a younger brother of Ms. Pattrapan Leopairut and Mr. Pakorn Leopairut.

Profiles of persons nominated to be elected as directors

Name-Surname: Dr. Thiraphong Vikiset
(has been nominated to be re-elected as a Director of the Company for another term)

Type of director: Independent Director and Audit Committee member

Term of director : 10 years

Age: 79 years of age

Education: Ph.D. and MA. in Economics, West Virginia University
BSc. in Chemical Engineering, West Virginia University

Special training: Certificate of Professional Study in “Petroleum Management”
awarded by Arthur D. Little Management Education Institute,
Inc. 1982

Director Accreditation Program organised by the Thai Institute of Directors (“IOD”):

- Directors Accreditation Program Certificate, Institute of Directors, Thailand 2003
- Director Certificate Program, Institute of Directors, Thailand 2004

Work Experience:

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|--------------------|---|---|
| 2016 – present | - | Independent Director and Audit Committee member of TPI Polene Power Public Company Limited |
| January – May 2016 | - | Independent Director and Audit Committee member of TPI Polene Power Company Limited |
| Present | - | Professor of Faculty of Development Economics, National Institute of Development Administration |
| 1997 – present | - | Independent Director and Chairman of the Audit Committee of I.C.C. International Public Company Limited |
| 1997 – present | - | Director of Better Way (Thailand) Co. Ltd. |

Director/Executive in other listed companies:

- Independent Director and Chairman of the Audit Committee of I.C.C. International Public Company Limited

Director/ Executive in other non-listed companies :

- Details are provided in the work history.

Attendance of the meetings in 2025 :

1. There were 12 meetings of the Board of Directors. The number of attendances was 12.
2. Attendance of the Meeting of the Audit Committee: There was 5 meeting(s).
The number of attendance was 5.
3. Attendance of the Meeting of Shareholders: There was 1 annual general meeting of shareholders
The number of attendance was 1.
There was 1 extraordinary meeting of shareholders
The number of attendance was 1.

Shareholding proportion in the Company : 179 shares, representing 0.00 percent (as of 30 December 2025)

Being a close relative of other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: None

Having a relationship in one or more of the following manners with a Company/Holding Company/Subsidiary Company/Associated Company or juristic person that may have conflict at present or during the past two years:

1. Being a director participating in the administration of work, staff, employees or advisors receiving a regular salary: No
2. Being a professional service provider (such as auditor or legal counselor) : No
3. Having a significant business relationship that is likely to result in the incapacity to perform duties independently (such as purchase/sale of raw materials/goods/ services/lending or borrowing of funds). The size of transactions (if any) must be specified : None

Profiles of persons nominated to be elected as directors

Name-Surname : Miss Malinee Leopairut

(has been nominated to be re-elected as a Director of the Company for another term)

Type of director : Director

Term of director : 10 years

Age : 83 years of age

Education : Master of Actuarial Science, University of Georgia, U.S.A

: Bachelor of Statistics (Second Class Honour), Faculty of Commerce and Accountancy, Chulalongkorn University

Special Training : -

Director Accreditation Program organized by Thai Institute of Directors (“IOD”):

- Directors Certification Program (DCP) No. 22/2003, Thai Institute of Directors (IOD)

Work Experience :

May 2016 – present - Director of TPI Polene Power Public Company Limited
January - May 2016 - Director of TPI Polene Power Company Limited
2015 – present - Director of TPI Polene Public Company Limited
2011 – present - Chief Executive Director of Bangkok Union Insurance Public Company Limited
1997 – present - Director of Bangkok Union Insurance Public Company Limited
1973 – present - Director of Leophairatana Enterprises Company Limited

The Board of Directors/ Executives in other listed companies:

- Chief Executive Director of Bangkok Union Insurance Public Company Limited

Director/ Executive in other non-listed companies :

- Details are provided in the work history.

Attendance of the meetings in 2025 :

1. There were 12 meetings of the Board of Directors. The number of attendances was 12.

2. Attendance of the Meeting of the Audit Committee: There was - meeting(s).

The number of attendance was -.

3. Attendance of the Meeting of Shareholders: There was 1 annual general meeting of shareholders

The number of attendance was 1.

There was 1 extraordinary meeting of shareholders

The number of attendance was 1.

Shareholding proportion in the Company: 1,050,265 shares, representing 0.01 percent (as of 30 December 2025)

Being a close relative of other directors/executives/major shareholders/persons with controlling power/or persons nominated as directors/executives or persons with controlling power: Being an elder sister of Mr. Prachai Leophairatana, Dr. Pramuan Leophairatana and Mr. Prayad Liewphairatana

Profiles of persons nominated to be elected as directors

Name-Surname : Ms. Pattrapan Leopairut
(has been nominated to be re-elected as a Director of the Company for another term)

Type of director : Director

Term of director : 18 years

Age : 46 years of age

Education : Assumption University (ABAC) (Master of Business Administration Degree)
: Bangkok University International College (BUIC) (Bachelor's Degree)
International School Bangkok (ISB) (High School)

Special Training : Employee Fraud Prevention Detection
Excellence in Practice Quality Control
Investigation & Litigation, Business Process Transformation & Operation
Relationship Marketing & Customer Relationship Management

Director Accreditation Program organized by Thai Institute of Directors (“IOD”):

- Directors Accreditation Program (DAP), No. 131/2559 (2016), Thai Institute of Directors (IOD)

Work Experience

2016 – present - Director of TPI Polene Power Public Company Limited
2010 – present - Director of TPI Service Company Limited
2011 – present - Director of TPI Polene Bio Organics Company Limited
2014 – present - Director of TPI Commercial Company Limited
July 2015 – present - Director of TPI Healthcare Company Limited
July 2015 – 2021 - Director of TPI Refinery (1997) Company Limited

Being Director/ Executive in other listed companies: None

Director/ Executive in other non-listed companies :

- Details are provided in the work history.

Attendance of the meetings in 2025 :

1. There were 12 meetings of the Board of Directors. The number of attendances was 12.

2. Attendance of the Meeting of the Audit Committee: There was - meeting(s).

The number of attendance was -.

3. Attendance of the Meeting of Shareholders: There was 1 annual general meeting of shareholders

The number of attendance was 1.

There was 1 extraordinary meeting of shareholders

The number of attendance was 1.

Shareholding proportion in the Company: 3,853,192 shares, representing 0.00 percent (as of 30 December 2025)

Being a close relative of other directors/executives/major shareholders/persons with controlling power/or persons nominated as directors/executives or persons with controlling power: Being an elder sister of Mr. Pakorn Leopairut and Mr. Pakkapol Leopairut

Profile of the Individual Nominated for the Company's Board of Directors

Name-Surname : Ms. Nitawan Leophairatana
)has been nominated to be re-elected as a Director of the Company for another term(
Type of director : Director
Term of director : 10 years
Age : 45 years of age
Education : Juris Doctor Seattle University – School of Law, Graduated 2006.
: LL.M. in Taxation, New York University – School of Law, Graduated 2007
: Licensed Attorney in New York State
: M.P.A. Cornell University, Graduated 2003
Special Training : -

Director Accreditation Program organised by the Thai Institute of Directors Association:

- Directors Accreditation Program (DAP) Class 131/2559 (2016)

Work Experience :

Jan 2016 – present - Member of the Management Committee, TPI Polene Power Public Company Limited
July 2015 – present - Executive Director, TPI Polene Power Public Company Limited
2013 – Feb 2016 - Assistant Vice President, TPI Polene Power Public Company Limited
Mar 2016 – Mar 2020 - Assistant Vice President, TPI Polene Public Company Limited
2009 – present - Executive Director, TPI All Seasons Company Limited
Sept 2021 – present - Assistant Vice President, TPI All Seasons Company Limited
2010 – present - Executive Director, TPI Polene Bio Organics Company Limited

Director/ Executive in other non-listed companies :

- Details are provided in the work history.

Attendance of the meetings in 2025 :

1. There were 12 meetings of the Board of Directors. The number of attendances was 12.
2. Attendance of the Meeting of the Audit Committee: There was - meeting(s).
The number of attendance was -.
3. Attendance of the Meeting of Shareholders: There was 1 annual general meeting of shareholders
The number of attendance was 1.
There was 1 extraordinary meeting of shareholders
The number of attendance was 1.

The shareholding proportion in the Company: 250,571 shares, representing 0.00 percent (as of 30 December 2025)

Being a close relative of other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: Being a daughter of Dr. Pramuan Leophairatana and an elder sister of Mr. Porakrit Leophairatana